Uniform Policy

DRYBROOK SCHOOL

Policy name	Uniform Policy
Version date	December 2025
Owner	TH
Approval date	2nd December 2025
Approver	LGB
Review frequency	Tri-Annually
Review date	2nd December 2028

Aims
This policy aims to:
• Set out our approach to ensuring a school uniform that is affordable and represents best value for money
• Ensure our uniform policy does not discriminate in line with the Equality Act 2010
• Clarify our expectations for pupils, parents/carers, and staff regarding uniform

Our school's legal duties under the Equality Act 2010
Drybrook Primary School does not discriminate based on protected characteristics, including age, sex, disability, race, religion or belief, pregnancy/maternity, gender reassignment, or sexual orientation.

To avoid discrimination, we:
• Avoid listing uniform items by sex – pupils may choose the uniform most comfortable for them
• Ensure uniform costs the same for all pupils
• Allow long hair for all pupils (tied back where required for safety)
• Allow hairstyles that are appropriate for school and comfortable for the pupil
• Allow religious head coverings and adaptations to swimwear
• Allow reasonable sensory/physical adaptations where needed
• Consider any equality-related request individually with the Headteacher

Limiting the cost of school uniform
Drybrook Primary School follows statutory DfE guidance to ensure affordability and limit costs. We do this by:
• Limiting branded items to essential, low-cost items only
• Ensuring no item is bespoke or requires a specialist retailer unless strictly necessary
• Allowing non-branded supermarket alternatives for all items except the optional branded jumper/cardigan/fleece
• Avoiding unnecessary changes to uniform
• Avoiding separate uniform requirements for different year groups, classes or houses
• Not specifying branded coats, bags, shoes or other optional items
• Making second-hand uniform available through the PTFA
• Considering parental feedback before making significant changes

Expectations for school uniform
Main uniform
• White polo shirt (long or short sleeved)
• Royal blue school jumper, cardigan or fleece (branded or plain)
• Grey or black trousers, skirt, or pinafore
• Dark or white socks, or dark tights
• Dark, practical shoes suitable for active play

PE Kit
• White t-shirt or polo shirt
• Dark shorts or joggers
• Trainers (any colour)

Hair, Jewellery and Accessories
• Jewellery: Only a watch and small, plain stud earrings. Studs must be taped for PE.
• Watches: Analogue or digital only. Smartwatches are not permitted. Fitbits without messaging/photo capability are allowed.

• Hair accessories: Simple and discreet, navy where possible.
• Hair: No dyed hair or shaved tramlines.
• Nail varnish is not permitted.

Where to purchase uniform
New uniform can be purchased from:
Gooch Sports
2 Church St, Newent GL18 1PP
Website: https://goochsports.com/drybrook-primary

Second-hand uniform is available via the PTFA. Families may contact the school office for support.

Expectations for our school community
Pupils
Pupils must wear the correct uniform at all required times. They should discuss any required adjustments with the Headteacher.

Parents/carers
Parents are expected to:
• Ensure pupils wear the correct uniform daily
• Label all clothing clearly
• Keep items clean and in good condition
• Contact the Headteacher regarding affordability concerns or requests related to protected characteristics

Staff
Staff monitor uniforms and support pupils in meeting expectations. Concerns are shared with the Headteacher. Staff act sensitively where financial hardship may be a factor.

Governors
The governing board ensures the policy:
• Is appropriate and fair
• Reflects statutory guidance
• Considers the views of parents and pupils
• Supports affordability

Monitoring arrangements
This policy is reviewed every three years by the Headteacher and approved by the Local Governing Body.

Links to other policies
• Behaviour Policy
• Equality Information and Objectives
• Complaints Policy